

High Impact Strategic HR: Driving Organizational Success

2027 1 – 2026 28
Madrid (Spain)

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Day 2 - Talent Acquisition & Talent Management

- Strategic talent acquisition and employer branding
- Succession planning and leadership development frameworks
- Employee engagement, retention, and workforce sustainability
- Managing and leading a multi-generational workforce

Day 3 - Performance Management & Compensation

- Designing performance management systems aligned with strategy
- Linking individual and team performance to organizational objectives
- Total rewards strategies for attracting and retaining talent
- Pay-for-performance models and incentive program design

Day 4 - HR Analytics & HR Technology

- Leveraging HR data for strategic and predictive decision-making
- Key HR metrics and their impact on business outcomes
- HR technology trends and digital HR transformation
- Data privacy, governance, and ethical considerations in HR analytics

Day 5 - Organizational Development & Change Management

- Leading organizational change and culture transformation
- Building a learning organization and continuous development culture
- Managing diversity, equity, and inclusion initiatives
- The future of work and emerging HR challenges

Individual Impact

Participants will leave the program with:

- A strategic HR mindset aligned with business leadership expectations
- A practical HR strategy tailored to their organizational context
- Stronger leadership and influence capabilities
- The ability to use data and analytics to guide HR decisions
- Greater confidence in leading change and organizational development initiatives

Organizational Impact

Organizations will benefit through:

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A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a gold pawn nearby. The board is checkered, and there are concentric circles in the background.

- Stronger alignment between HR initiatives and business strategy
- Improved talent pipelines and leadership succession
- Data-driven HR decisions that support performance and growth
- More effective change management and cultural alignment
- Enhanced organizational agility and workforce readiness

Training Methodology

The program uses an applied, executive-focused learning approach, including:

- Real-world HR and business case studies
- Strategic planning workshops and group exercises
- Practical tools, templates, and HR frameworks
- Peer discussions and collaborative problem-solving
- Expert-led sessions grounded in current HR best practices

Beyond the Course

After completing the program, participants will be ready to:

- Operate as strategic HR leaders and trusted business partners
- Design and lead high-impact HR initiatives
- Support organizational transformation and future workforce readiness
- Contribute directly to long-term organizational performance and sustainability

A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) in the foreground. The board is checkered and has a subtle grid pattern. The text 'UK Training' is positioned above the word 'PARTNER' in a bold, sans-serif font.

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