Advanced Leadership & Management for Hospital Executives

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Lyon (France)

UK Traininig
PARTNER



Advanced Leadership & Management for Hospital Executives

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Why This Course

Healthcare leaders today face an environment of rapid change, rising patient expectations, financial pressures, and complex regulatory demands. To deliver high-quality care while sustaining organizational performance, executives must be adept at strategic decision-making, financial stewardship, innovation, and team leadership. Strong, future-ready leadership is essential for transforming healthcare organizations and improving patient outcomes.

The Healthcare Executive Leadership Program is an intensive 1-week course designed to build the strategic, financial, and operational capabilities required of modern healthcare leaders. Through industry insights, applied learning, and executive-level leadership development, participants will gain the tools needed to guide their organizations with confidence and clarity.

What You'll Learn and Practice

By completing this program, participants will be able to:

- Lead strategic planning initiatives that improve organizational direction and competitiveness
- Apply financial management principles to optimize budgets, resources, and operational performance
- Strengthen quality improvement and patient safety programs using evidence-based approaches
- Drive organizational transformation through effective change leadership practices
- Enhance collaboration, communication, and team performance across clinical and administrative functions

The Program Flow

Day 1 - Strategic Leadership in Healthcare

- Key trends, disruptions, and challenges shaping the healthcare industry
- Strategic planning frameworks and execution essentials
- Data-driven and evidence-based decision-making
- Stakeholder engagement and governance considerations



Day 2 - Financial Management & Resource Optimization

- Essential principles of healthcare finance
- Budgeting, cost control, and financial sustainability strategies
- Revenue cycle management and financial performance indicators
- Resource prioritization and optimization for better service delivery

Day 3 - Quality Improvement & Patient Safety

- Quality management systems and regulatory requirements
- Designing and implementing patient safety initiatives
- Performance measurement, benchmarking, and outcome improvement
- Continuous improvement methodologies Lean, Six Sigma, PDSA

Day 4 - Change Management & Organizational Transformation

- Leading organizational change in complex healthcare environments
- Change management models and application strategies
- Overcoming resistance and building staff engagement
- Fostering a culture of innovation and continuous transformation

Day 5 - Interprofessional Collaboration & Team Leadership

- High-impact communication techniques for healthcare leaders
- Building and leading high-performing clinical and administrative teams
- Conflict resolution, negotiation, and collaborative problem-solving
- Emotional intelligence and self-awareness in executive leadership

Practical Wins for Participants

Participants will complete the program ready to:

- Develop a strategic plan tailored to their healthcare organization’s priorities
- Build a financial management toolkit for improved budgeting and resource optimization
- Design and implement a data-driven quality improvement initiative
- Create a structured change management strategy for major transformation efforts

Organizational Impact

Organizations benefit through:

- Stronger leadership bench strength and improved decision-making
- Enhanced financial sustainability and operational performance
- Improved quality of care and patient safety outcomes
- Greater collaboration and cultural alignment across teams



Training Methodology

This program incorporates:

- Real-world case studies from leading healthcare systems
- Interactive workshops and executive planning sessions
- Peer learning, group exercises, and facilitated discussions
- Leadership development tools and action-based learning

Beyond the Course

Participants return ready to:

- Lead strategic initiatives across departments and service lines
- Navigate financial and operational challenges with confidence
- Drive measurable improvements in quality and patient experience
- Strengthen organizational resilience and leadership capacity

