

Train-the-Trainer for Air Traffic Control Training Units

2027 000000 1 – 2026 000000 28
Cape Town (South Africa)

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Day 2 - Advanced Instructional Techniques

- Scenario-based training design and learning objectives
- Effective briefing and debriefing techniques
- Managing cognitive load and workload during training
- Adaptive instruction for different trainee profiles and learning needs

Day 3 - Simulation Training Excellence

- Designing realistic and outcome-driven simulation exercises
- Integrating technology and tools into ATC simulation training
- Simulation fidelity and transfer of training to live operations
- Identifying and resolving common simulation and instructional challenges

Day 4 - Assessment & Feedback

- Competency-based assessment frameworks in ATC training
- Objective performance evaluation techniques
- Delivering constructive, performance-focused feedback
- Remediation strategies for underperforming trainees

Day 5 - Quality Assurance & Continuous Improvement

- Designing and implementing ATC training quality management systems
- Standardization of instructional methods and assessment practices
- Using data and performance metrics to improve training outcomes
- Building a culture of continuous learning and instructional excellence

Individual Impact

Participants will leave the program with:

- Stronger confidence in their role as ATC instructors and trainers
- Advanced skills in instructional delivery and trainee engagement
- Practical tools for simulation design and performance assessment
- Improved ability to support trainee development and remediation
- A structured approach to continuous professional improvement

Organizational Impact

ATC training units and organizations will benefit through:

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A graphic of a chessboard with several chess pieces. In the foreground, there is a gold king piece, a silver pawn, and a silver knight. In the background, there is a gold pawn. The board is checkered, and there are concentric circles behind the pieces, suggesting movement or strategy.

- Higher consistency and quality in ATC training delivery
- Improved trainee performance and operational readiness
- More effective use of simulation and training resources
- Stronger assessment, feedback, and remediation processes
- Enhanced safety culture through improved training standards

Training Methodology

The program uses a highly applied, ATC-specific learning approach, including:

- Realistic ATC training scenarios and case discussions
- Simulation-based instructional exercises
- Role-play, briefing, and debriefing practice
- Peer feedback and instructor reflection sessions
- Expert-led facilitation grounded in operational ATC environments

Beyond the Course

After completing the program, participants will be ready to:

- Design and deliver high-quality ATC training programs
- Lead and standardize training practices within ATC units
- Enhance the effectiveness of simulation-based instruction
- Support continuous improvement and safety performance in ATC operations

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