# Planning and Controlling Leaders: Strategic Management

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Kigali (Rwanda)



# Planning and Controlling Leaders: Strategic Management

Ref: 20220218211_182479 Location: Kigali (Rwanda) Fees: 4200 GBP

## Course Description

This 1-week intensive training program is designed to develop leaders' planning and control skills. Participants will gain in-depth knowledge in strategic thinking, effective organizational structuring, and performance management. The program combines theoretical knowledge with practical applications to help leaders manage their organizations more effectively.

## Learning Objectives

- Understand and apply strategic planning processes
- Create effective organizational structures
- Develop performance management and control systems
- Adapt leadership styles to different situations
- Develop change management strategies
- Enhance decision-making and problem-solving skills

## Course Modules

**Day 1: Fundamentals of Strategic Planning**

- Creating vision and mission
- SWOT analysis
- Setting strategic goals
- Developing action plans

**Day 2: Organizational Structuring**

- Organizational structures and design
- Job division and coordination
- Delegating authority and distributing responsibilities
- Building effective teams

**Day 3: Performance Management and Control**

- Defining performance metrics
- Implementing balanced scorecards
- Feedback techniques
- Planning corrective actions

**Day 4: Leadership Styles and Adaptation**



- Leadership theories and models
- Situational leadership approach
- Transformational leadership
- Coaching and mentoring skills

**Day 5: Change Management and Decision Making**

- Change processes and overcoming resistance
- Decision-making models
- Problem-solving techniques
- Crisis management

## Practical Wins for Participants

- Develop a comprehensive strategic plan for your organization
- Design an effective performance management system
- Gain the ability to adapt your leadership style to various situations
- Enhance your problem-solving and decision-making skills for complex challenges

