

Planning and Controlling Leaders: Strategic Management

2027 28 - 24
Lyon (France)

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Planning and Controlling Leaders: Strategic Management

~~R20221821182125~~ Location: Lyon (France) Fees: 5200 GBP

Course Description

This 5-day intensive training program is designed to develop leaders' planning and control skills. Participants will gain in-depth knowledge in strategic thinking, effective organizational structuring, and performance management. The program combines theoretical knowledge with practical applications to help leaders manage their organizations more effectively.

Learning Objectives

- Understand and apply strategic planning processes
- Create effective organizational structures
- Develop performance management and control systems
- Adapt leadership styles to different situations
- Develop change management strategies
- Enhance decision-making and problem-solving skills

Course Modules

Day 1: Fundamentals of Strategic Planning

- Creating vision and mission
- SWOT analysis
- Setting strategic goals
- Developing action plans

Day 2: Organizational Structuring

- Organizational structures and design
- Job division and coordination
- Delegating authority and distributing responsibilities
- Building effective teams

Day 3: Performance Management and Control

- Defining performance metrics
- Implementing balanced scorecards
- Feedback techniques
- Planning corrective actions

Day 4: Leadership Styles and Adaptation

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A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the right side of the board.

- Leadership theories and models
- Situational leadership approach
- Transformational leadership
- Coaching and mentoring skills

Day 5: Change Management and Decision Making

- Change processes and overcoming resistance
- Decision-making models
- Problem-solving techniques
- Crisis management

Practical Wins for Participants

- Develop a comprehensive strategic plan for your organization
- Design an effective performance management system
- Gain the ability to adapt your leadership style to various situations
- Enhance your problem-solving and decision-making skills for complex challenges

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