

The Leadership Development Programme: Mastering Leadership

2027 00000 26 - 22
Dubai (UAE)

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Day 3: Team Leadership and Motivation

- Building and leading high-performance, cohesive teams.
- Delegating effectively and empowering team members.
- Applying motivation theories to engage diverse and virtual teams.
- Creating alignment between individual and organizational objectives.

Day 4: Strategic Thinking and Decision Making

- Strategic planning and goal-setting techniques for leaders.
- Applying critical thinking and problem-solving methods.
- Using decision-making models and tools to navigate complex situations.
- Assessing risks and developing strategies to mitigate them.

Day 5: Leading Change and Innovation

- Understanding change management principles and practices.
- Overcoming resistance and guiding teams through transitions.
- Encouraging innovation, creativity, and new ways of working.
- Building a culture of continuous improvement within the organization.

Individual Impact

Participants will:

- Develop a personalized leadership development plan for immediate application.
- Gain enhanced skills in motivating and inspiring teams.
- Improve decision-making, problem-solving, and strategic thinking capabilities.
- Acquire actionable strategies for leading organizational change and fostering innovation.

Work Impact

Organizations will benefit from leaders who can:

- Guide teams confidently through change and uncertainty.
- Motivate and engage employees to achieve high performance.
- Make informed, strategic decisions that drive results.
- Create an innovative and adaptive organizational culture.

Training Methodology

This program blends theory and practice through:

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- Interactive workshops on leadership, communication, and team management.
- Real-world case studies and scenario-based exercises.
- Practical tools for decision-making, change management, and innovation.
- Peer discussions and reflection to reinforce learning and application.

Beyond the Course

After completing the program, participants will be ready to:

- Lead confidently in complex, dynamic business environments.
- Inspire and develop high-performing teams.
- Implement strategies for organizational change and continuous improvement.
- Position themselves and their teams for sustainable success and innovation.

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