

Leadership & Team Development for Managerial Excellence

2026 11 - 7
Milan (Italy)

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Leadership & Team Development for Managerial Excellence

R202219401775547 **Location:** Milan (Italy) **Fees:** 5200 GBP

Why This Course

Strong leadership is the key to building high-performing teams and driving organizational success. Managers who can inspire, communicate effectively, and lead change foster engagement, innovation, and sustained results.

The Leadership and Team Development for Managers program is a 5-day intensive designed to equip participants with practical leadership skills and strategies for developing high-performing teams. Through interactive exercises, real-world case studies, and hands-on practice, participants will enhance their ability to lead effectively in today's dynamic business environment.

What You'll Learn and Practice

By participating in this program, you will:

- Develop a personal leadership style and articulate a clear leadership vision.
- Master techniques for building, motivating, and sustaining high-performing teams.
- Enhance communication and conflict resolution skills for complex workplace situations.
- Apply strategies for performance management, coaching, and fostering innovation.
- Lead organizational change and adapt effectively to evolving business environments.

The Program Flow

Day 1: Foundations of Leadership

- Understanding leadership principles and different leadership styles.
- Conducting self-assessment and personal leadership development.
- Creating a clear and actionable leadership vision.
- Applying emotional intelligence to lead and influence effectively.

Day 2: Building High-Performing Teams

- Understanding team dynamics and stages of team development.
- Defining roles, responsibilities, and accountability within teams.
- Fostering team cohesion, trust, and collaboration.
- Implementing strategies to motivate and engage team members.

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A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. The board is checkered and has a subtle grid pattern.

Day 3: Communication and Conflict Management

- Developing effective communication strategies.
- Active listening and providing constructive feedback.
- Managing difficult conversations with confidence.
- Applying conflict resolution and negotiation techniques.

Day 4: Performance Management and Coaching

- Setting clear expectations and performance goals.
- Coaching and mentoring team members for growth.
- Conducting productive performance reviews.
- Addressing performance issues and implementing improvement plans.

Day 5: Leading Change and Innovation

- Applying change management principles to organizational initiatives.
- Fostering innovation and encouraging creative problem-solving.
- Adapting leadership approaches to meet evolving organizational challenges.
- Building a culture of continuous improvement.

Individual Impact

Participants will leave the program able to:

- Develop a personalized leadership action plan tailored to their team and organization.
- Implement strategies that enhance team performance, motivation, and engagement.
- Communicate effectively and navigate conflicts with confidence.
- Drive innovation and lead change initiatives successfully.

Work Impact

Organizations will benefit from managers who can:

- Build and sustain high-performing, motivated teams.
- Improve team collaboration, communication, and accountability.
- Enhance overall productivity and engagement.
- Lead change initiatives that drive innovation and organizational growth.

Training Methodology

This program combines theory and practical application through:

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- Interactive workshops and hands-on exercises.
- Real-world case studies and group problem-solving activities.
- Peer discussions and collaborative learning.
- Action planning to apply leadership techniques directly in the workplace.

Beyond the Course

Upon completion, participants will be equipped to:

- Lead with confidence, vision, and emotional intelligence.
- Build cohesive, high-performing teams aligned with organizational goals.
- Manage performance, communication, and conflicts effectively.
- Foster innovation, adaptability, and a culture of continuous improvement.

A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) on it, set against a background of concentric circles.

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