

Mastering Team Leadership Skills: Elevate Your Leadership

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Accra (Ghana)

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2022-2023 **1951-1761-2121** **Location:** Accra (Ghana) **Fees:** 4200 GBP

Why This Course

Strong, high-performing teams are the cornerstone of organizational success. Leaders who can inspire, communicate effectively, resolve conflicts, and guide their teams through challenges create a culture of collaboration and achievement.

The High-Performing Team Leadership Program is a 5-day intensive designed to equip leaders with practical strategies, tools, and techniques to build and lead teams that consistently deliver results. Through interactive exercises, real-world case studies, and hands-on practice, participants will gain the confidence and skills to drive team performance.

What You'll Learn and Practice

By participating in this program, you will:

- Master principles and practices for effective team leadership.
- Build and sustain high-performing teams through proven strategies.
- Enhance communication and conflict resolution skills for diverse team environments.
- Motivate, coach, and develop team members to achieve their potential.
- Apply decision-making and problem-solving tools in team contexts.

The Program Flow

Day 1: Foundations of Team Leadership

- Distinguishing leadership from management.
- Key roles and responsibilities of team leaders.
- Assessing your personal leadership style.
- Building trust, credibility, and influence within your team.

Day 2: Building High-Performing Teams

- Understanding stages of team development.
- Creating shared vision, goals, and expectations.
- Fostering a positive, inclusive team culture.
- Leveraging diversity for optimal team performance.

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A graphic illustration of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a silver knight behind it. The board is checkered, and there are concentric circles in the background.

Day 3: Effective Communication and Conflict Resolution

- Active listening and delivering constructive feedback.
- Navigating difficult conversations with confidence.
- Identifying and managing team conflicts effectively.
- Facilitating productive team meetings.

Day 4: Motivating and Developing Team Members

- Understanding individual motivators and engagement drivers.
- Coaching, mentoring, and delegation techniques for growth.
- Setting performance expectations and goals.
- Supporting continuous development of team members.

Day 5: Decision-Making and Problem-Solving

- Analytical and creative approaches to problem-solving.
- Facilitating collaborative group decision-making.
- Leading teams through change and uncertainty.
- Creating actionable plans for ongoing team improvement.

Individual Impact

Participants will leave the program able to:

- Lead teams confidently and effectively.
- Communicate, motivate, and resolve conflicts with ease.
- Make informed decisions and solve problems collaboratively.
- Implement strategies to drive team performance and engagement.

Work Impact

Organizations will benefit from leaders who can:

- Build cohesive, high-performing teams.
- Enhance employee engagement, motivation, and retention.
- Navigate team challenges and conflicts efficiently.
- Foster a culture of collaboration, innovation, and continuous improvement.

A graphic of a chessboard with several pawns. In the foreground, a large gold king piece stands prominently. Behind it, several smaller pawns, some gold and some silver, are positioned on the board. The background features concentric circles emanating from behind the king piece.

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Practical Wins for Participants

- Personalized leadership action plan tailored to your team.
- Team communication strategy to improve collaboration.
- Conflict resolution framework for your specific team dynamics.
- Roadmap for developing high-performing teams aligned with organizational goals.

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