Mastering Team Leadership Skills: Elevate Your Leadership

2027 □□□□□ 2 – □□□□ 29
Lyon (France)



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Ref: 2022195112812829 **Location:** Lyon (France) **Fees:** 5200 GBP

Why This Course

Strong, high-performing teams are the cornerstone of organizational success. Leaders who can inspire, communicate effectively, resolve conflicts, and guide their teams through challenges create a culture of collaboration and achievement.

The High-Performing Team Leadership Program is a 1-week intensive designed to equip leaders with practical strategies, tools, and techniques to build and lead teams that consistently deliver results. Through interactive exercises, real-world case studies, and hands-on practice, participants will gain the confidence and skills to drive team performance.

What You'll Learn and Practice

By participating in this program, you will:

- Master principles and practices for effective team leadership.
- Build and sustain high-performing teams through proven strategies.
- Enhance communication and conflict resolution skills for diverse team environments.
- Motivate, coach, and develop team members to achieve their potential.
- Apply decision-making and problem-solving tools in team contexts.

The Program Flow

Day 1: Foundations of Team Leadership

- Distinguishing leadership from management.
- Key roles and responsibilities of team leaders.
- Assessing your personal leadership style.
- Building trust, credibility, and influence within your team.

Day 2: Building High-Performing Teams

- Understanding stages of team development.
- Creating shared vision, goals, and expectations.
- Fostering a positive, inclusive team culture.
- Leveraging diversity for optimal team performance.



Day 3: Effective Communication and Conflict Resolution

- Active listening and delivering constructive feedback.
- Navigating difficult conversations with confidence.
- Identifying and managing team conflicts effectively.
- Facilitating productive team meetings.

Day 4: Motivating and Developing Team Members

- Understanding individual motivators and engagement drivers.
- Coaching, mentoring, and delegation techniques for growth.
- Setting performance expectations and goals.
- Supporting continuous development of team members.

Day 5: Decision-Making and Problem-Solving

- Analytical and creative approaches to problem-solving.
- Facilitating collaborative group decision-making.
- Leading teams through change and uncertainty.
- Creating actionable plans for ongoing team improvement.

Individual Impact

Participants will leave the program able to:

- Lead teams confidently and effectively.
- Communicate, motivate, and resolve conflicts with ease.
- Make informed decisions and solve problems collaboratively.
- Implement strategies to drive team performance and engagement.

Work Impact

Organizations will benefit from leaders who can:

- Build cohesive, high-performing teams.
- Enhance employee engagement, motivation, and retention.
- Navigate team challenges and conflicts efficiently.
- Foster a culture of collaboration, innovation, and continuous improvement.



Practical Wins for Participants

- Personalized leadership action plan tailored to your team.
- Team communication strategy to improve collaboration.
- Conflict resolution framework for your specific team dynamics.
- Roadmap for developing high-performing teams aligned with organizational goals.

