# The Power of Leadership for Managers Level: Mastering Skills

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Geneva (Switzerland)



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## Why This Course

Effective leadership is essential for organizations seeking to navigate complexity, inspire teams, and achieve sustainable results. Managers today must balance strategic thinking with strong interpersonal skills while guiding their teams through constant change and increasing performance expectations.

This intensive 1-week leadership program is designed to help managers strengthen their leadership capabilities and develop practical strategies for guiding teams successfully. Through interactive learning, real-world scenarios, and leadership exercises, participants will gain the confidence and skills needed to make sound decisions, motivate employees, and contribute to organizational success.

## What You'll Learn and Practice

By participating in this program, you will:

- Develop a strong leadership mindset and a clear personal leadership style.
- Strengthen communication and interpersonal skills for effective team management.
- Apply strategic thinking and structured decision-making techniques.
- Learn methods to motivate and inspire teams toward high performance.
- Gain tools for managing organizational change and resolving conflicts.
- Improve coaching and mentoring abilities to support employee development.

## The Program Flow

### Day 1: Foundations of Leadership

- Understanding key leadership principles and leadership theories.
- Identifying personal leadership strengths and styles.
- Applying emotional intelligence in leadership situations.
- Building trust, credibility, and strong team relationships.

### Day 2: Effective Communication and Team Management

- Applying advanced communication techniques for leaders.
- Practicing active listening and constructive feedback.
- Understanding team dynamics and group behavior.
- Delegating responsibilities and empowering team members.



### Day 3: Strategic Thinking and Decision Making

- Developing strategic plans and setting clear organizational goals.
- Applying critical thinking and problem-solving frameworks.
- Assessing risks and making informed decisions.
- Exploring ethical considerations in leadership decision-making.

### Day 4: Motivation and Performance Management

- Understanding motivation theories and engagement strategies.
- Conducting effective performance evaluations.
- Applying coaching and mentoring techniques.
- Recognizing achievements and encouraging continuous improvement.

### Day 5: Leading Change and Managing Conflict

- Applying proven change management models and strategies.
- Addressing resistance and guiding teams through change.
- Using effective conflict resolution techniques.
- Strengthening resilience and adaptability in leadership.

## Individual Impact

- Strengthen leadership confidence and decision-making capabilities.
- Improve communication and relationship-building skills.
- Develop a structured leadership action plan for ongoing growth.
- Gain practical techniques for motivating and guiding teams.

## Work Impact

- Improve team collaboration, engagement, and performance.
- Support more effective decision-making and strategic initiatives.
- Strengthen the organization's ability to manage change.
- Build a culture focused on accountability and continuous improvement.

## Training Methodology

This program combines leadership theory with practical application to ensure meaningful results. Learning methods include:

- Interactive workshops and leadership discussions.
- Case studies based on real organizational challenges.
- Group exercises focused on communication and team leadership.
- Leadership self-assessments and reflective activities.
- Practical frameworks and tools for leadership development.



## Beyond the Course

By the end of the program, participants will be able to:

- Lead teams with greater clarity, confidence, and effectiveness.
- Apply strategic thinking to guide projects and initiatives.
- Motivate employees and foster high-performing teams.
- Manage organizational change and workplace challenges successfully.

