

Mastering Governance, Risk and Compliance (GRC) Fundamentals

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Accra (Ghana)

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Why This Course

Organizations today operate in highly regulated environments where effective governance, proactive risk management, and strong compliance practices are essential for sustainable success. An integrated Governance, Risk, and Compliance GRC approach enables organizations to align strategic objectives with regulatory requirements while managing risks in a structured and transparent manner.

This intensive 5-day program provides professionals with a practical understanding of GRC principles and implementation strategies. Participants will learn how to establish governance structures, assess and manage risks, develop compliance programs, and integrate GRC practices into everyday decision-making and organizational culture.

What You'll Learn and Practice

By participating in this program, you will:

- Understand the key components and strategic importance of Governance, Risk, and Compliance.
- Develop effective governance frameworks and organizational policies.
- Apply structured risk assessment, mitigation, and monitoring techniques.
- Design and implement regulatory compliance programs.
- Integrate GRC practices into organizational culture and strategic planning.
- Use modern tools and frameworks to monitor and improve GRC performance.

The Program Flow

Day 1: Introduction to GRC

- Understanding the concepts of governance, risk, and compliance.
- The benefits of an integrated GRC approach.
- Overview of GRC frameworks and industry standards.
- Understanding GRC maturity models and organizational readiness.

Day 2: Governance Essentials

- Principles of corporate governance and accountability.
- Roles and responsibilities of boards and executive leadership.
- Designing effective governance structures.
- Promoting ethics, transparency, and strong corporate culture.

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A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver, set against a background of concentric circles.

Day 3: Risk Management Fundamentals

- Identifying and assessing organizational risks.
- Introduction to Enterprise Risk Management ERM frameworks.
- Developing risk mitigation and response strategies.
- Monitoring risks and reporting to leadership.

Day 4: Compliance Management

- Understanding regulatory requirements and compliance obligations.
- Designing and implementing compliance programs.
- Strengthening internal controls and audit processes.
- Managing third-party and vendor compliance risks.

Day 5: Integrating and Implementing GRC

- Exploring GRC technologies and digital tools.
- Understanding data governance and information management.
- Managing organizational change during GRC implementation.
- Measuring GRC effectiveness and return on investment.

Individual Impact

- Strengthen understanding of governance, risk management, and compliance frameworks.
- Develop practical skills for managing organizational risks.
- Improve the ability to support compliance and ethical business practices.
- Gain confidence in implementing structured GRC initiatives.

Work Impact

- Improve organizational governance and accountability.
- Reduce operational and regulatory risks.
- Strengthen compliance with laws, regulations, and industry standards.
- Support informed decision-making through integrated risk management practices.

Training Methodology

This program combines theoretical knowledge with practical application to ensure meaningful learning outcomes. Learning methods include:

- Interactive workshops and expert-led discussions.
- Case studies illustrating real-world GRC challenges.
- Group exercises focused on risk assessment and compliance planning.
- Practical frameworks and templates for GRC implementation.
- Scenario-based activities for governance and risk management.

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Beyond the Course

By the end of the program, participants will be able to:

- Design and implement integrated GRC frameworks within their organizations.
- Conduct risk assessments and develop mitigation strategies.
- Establish effective compliance programs and governance practices.
- Integrate GRC principles into strategic planning and decision-making processes.

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