

Advanced Human Resources Management: Strategic HR Skills

2027 年 23 - 19
Tokyo (Japan)

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Day 3: Organizational Development and Change Management

- Assessing organizational culture and effectiveness.
- Leading change initiatives with structure and clarity.
- Strengthening employee engagement and motivation.
- Building adaptable and resilient organizations.

Day 4: HR Analytics and Technology

- Using HR metrics and KPIs to drive strategic impact.
- Applying predictive analytics in workforce decisions.
- Leveraging HR systems to improve efficiency and insight.
- Managing data responsibly with strong ethical practices.

Day 5: Future Trends in HR

- Exploring emerging technologies shaping HR practices.
- Managing diverse and multi-generational workforces.
- Applying agile approaches within HR functions.
- Integrating sustainability and responsible HR practices.

Individual Impact

- Strengthen your strategic thinking and leadership capabilities.
- Enhance your ability to influence organizational decisions.
- Build confidence in leading complex HR initiatives.
- Expand your expertise in analytics, talent, and transformation.

Organizational Impact

- Align HR strategy more closely with business objectives.
- Improve talent development and succession outcomes.
- Strengthen organizational agility and readiness for change.
- Enable data-driven decision-making across HR functions.

Training Methodology

This program focuses on practical, high-impact learning through:

- Real-world case studies and strategic scenarios.
- Interactive workshops and group discussions.
- Hands-on exercises in analytics, planning, and change management.
- Frameworks and tools ready for immediate application.

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A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) positioned on it. The board is checkered, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the right side of the board.

Beyond the Course

By the end of this program, participants will be equipped with the insight and tools needed to lead HR at a strategic level.

They will return ready to:

- Develop and execute a forward-looking HR strategy.
- Build strong talent management and leadership pipelines.
- Use analytics to guide decisions and measure impact.
- Lead organizational change with confidence and clarity.

This course empowers HR professionals to move beyond operational roles and become strategic partners—driving performance, innovation, and sustainable organizational success.

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