

Directors and Key Managerial Personnel: Roles & Responsibilities

2026 9 – 5
London (UK)

UK Training

PARTNER



Directors and Key Managerial Personnel: Roles & Responsibilities

R2022169118445 Location: London (UK) Fees: 6100 GBP

Why This Course

In today's complex business environment, directors and key managerial personnel play a critical role in ensuring strong governance, strategic direction, and organizational integrity. Effective leadership at the board level is essential for managing risks, maintaining compliance, and building long-term stakeholder trust.

This intensive 5-day program is designed to equip participants with practical insights and tools to enhance board effectiveness and leadership performance. It focuses on governance frameworks, decision-making, financial oversight, and ethical leadership—helping professionals excel in their roles and contribute to sustainable organizational success.

What You'll Learn and Practice

By joining this program, you will:

- Understand the legal and fiduciary responsibilities of directors and senior leaders.
- Strengthen your ability to participate effectively in board activities.
- Apply structured approaches to risk management and strategic planning.
- Enhance your financial understanding and oversight capabilities.
- Promote ethical leadership and strong corporate culture.

The Program Flow

Day 1: Foundations of Corporate Governance

- Understanding governance frameworks and regulatory requirements.
- Defining the roles and responsibilities of directors and senior management.
- Structuring effective boards and committees.
- Applying governance best practices.

Day 2: Board Dynamics and Decision-Making

- Conducting effective board meetings and discussions.
- Strengthening strategic oversight and decision-making processes.
- Managing conflicts of interest professionally.
- Evaluating board performance and improving effectiveness.

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A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver, set against a background of concentric circles.

Day 3: Risk Management and Compliance

- Understanding enterprise risk management frameworks.
- Strengthening financial oversight and internal control systems.
- Implementing compliance and ethics programs.
- Managing crises and ensuring business continuity.

Day 4: Financial Stewardship and Reporting

- Interpreting financial statements with confidence.
- Understanding audit committee roles and responsibilities.
- Reviewing executive compensation structures.
- Communicating effectively with shareholders and stakeholders.

Day 5: Leadership and Corporate Culture

- Demonstrating ethical leadership and accountability.
- Supporting succession planning and talent development.
- Promoting sustainability and responsible business practices.
- Understanding emerging trends in corporate governance.

Individual Impact

- Strengthen your effectiveness as a director or senior leader.
- Improve your strategic thinking and decision-making skills.
- Build confidence in financial oversight and governance responsibilities.
- Enhance your leadership presence and influence.

Organizational Impact

- Improve governance practices and board performance.
- Strengthen risk management and compliance frameworks.
- Enhance transparency and stakeholder trust.
- Support sustainable growth and long-term success.

Training Methodology

This program emphasizes practical, real-world application through:

- Case studies based on governance scenarios.
- Interactive discussions and board simulations.
- Workshops on risk, strategy, and leadership.
- Tools and templates for immediate use.

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A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. The board is checkered, and there are concentric circles in the background.

Beyond the Course

By the end of this program, participants will be equipped with the knowledge and tools needed to perform effectively in governance roles.

They will return ready to:

- Strengthen board performance and decision-making.
- Enhance risk oversight and compliance practices.
- Improve stakeholder communication and transparency.
- Lead with integrity and strategic clarity.

This course enables professionals to elevate their governance role—driving accountability, strategic direction, and sustainable organizational success.

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