BLACKBIRD FOR TRAINING

Leadership Development Preparation Training Program

2027 □□□□□ 30 – 26
Bordeaux (France)



Leadership Development Preparation Training Program

Ref: 20222312_196826 Location: Bordeaux (France) Fees: 5200 GBP

Why This Course

In today's fast-changing business environment, effective leadership is no longer defined only by authority or position. Organizations need leaders who can communicate clearly, think strategically, motivate teams, manage change, and guide performance through uncertainty and growth. Strong leadership has become essential for building resilient teams, shaping culture, and driving sustainable results.

This intensive 1-week leadership development program is designed to equip aspiring and current leaders with essential skills and knowledge to excel in leadership roles. Participants will engage in a comprehensive curriculum covering key leadership competencies, management techniques, and strategic thinking. Through interactive sessions and practical exercises, attendees will develop their leadership potential and prepare for senior positions.

What You'll Learn and Practice

By joining this program, you will:

- Develop effective communication and interpersonal skills for leadership.
- Enhance decision-making and problem-solving abilities.
- Learn techniques for building and motivating high-performing teams.
- Understand strategic planning and organizational management.
- Cultivate emotional intelligence and self-awareness as a leader.
- Gain insights into change management and innovation leadership.

The Program Flow

Day 1: Foundations of Leadership

- Leadership styles and theories.
- Self-assessment and personal leadership brand.
- Emotional intelligence in leadership.
- Effective communication skills.



Day 2: Team Building and Motivation

- Building high-performance teams.
- Conflict resolution and negotiation.
- Employee engagement and motivation techniques.
- Delegation and empowerment strategies.

Day 3: Strategic Thinking and Decision Making

- Strategic planning and goal setting.
- Critical thinking and problem-solving methods.
- Data-driven decision making.
- Risk assessment and management.

Day 4: Organizational Management

- Change management principles.
- Performance management and feedback.
- Organizational culture and values.
- Diversity, equity, and inclusion in leadership.

Day 5: Innovation and Future Leadership

- Innovation leadership and creative thinking.
- Digital transformation and technology trends.
- Ethical leadership and corporate responsibility.
- Personal development planning.

Individual Impact

- Strengthen your confidence and effectiveness as a leader.
- Enhance your communication, decision-making, and people management skills.
- Build stronger self-awareness and emotional intelligence in leadership situations.
- Gain practical tools to support your growth into broader leadership responsibilities.

Work Impact

- Improve team performance through stronger motivation, delegation, and engagement.
- Strengthen strategic thinking and decision-making across the organization.
- Support a healthier culture through better communication, feedback, and inclusion.
- Enhance organizational readiness for innovation, change, and future leadership challenges.



Training Methodology

This program integrates leadership principles, practical application, and interactive learning to ensure real-world relevance and lasting impact. Learning methods include:

- Real-world case studies on leadership, management, and organizational challenges.
- Practical exercises in communication, decision-making, and team leadership.
- Interactive workshops on motivation, change management, and innovation.
- Group discussions on leadership styles, culture, and future readiness.
- Frameworks and tools for applying leadership practices effectively in the workplace.

Beyond the Course

Upon completion, participants will be better equipped to lead with greater confidence, clarity, and adaptability. They will return ready to:

- Apply stronger leadership practices in everyday management situations.
- Build and motivate teams more effectively.
- Make better strategic and operational decisions.
- Continue their leadership journey with a clearer personal development plan.

