

# Managing and Steering Complex Projects: A 5-Day Masterclass

2027 0000 7 - 3  
Los Angeles (USA)

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# PARTNER





## The Program Flow

### Day 1: Foundations of Complex Project Management

- Understand what makes projects complex.
- Identify sources of complexity, including scope, stakeholders, technology, uncertainty, and organizational context.
- Align project goals with organizational strategy.
- Conduct stakeholder analysis and develop engagement approaches.
- Understand lifecycle management for complex projects.

### Day 2: Strategic Planning and Risk Management

- Apply advanced project planning techniques for complex environments.
- Identify and assess risks under uncertainty.
- Develop robust risk mitigation and response strategies.
- Use scenario planning to prepare for alternative project outcomes.
- Improve decision-making when information is incomplete or changing.

### Day 3: Leadership and Team Management in Complex Projects

- Lead high-performance teams in complex project environments.
- Apply conflict resolution and negotiation techniques.
- Manage virtual and cross-functional teams effectively.
- Use emotional intelligence to guide communication and team performance.
- Build trust, accountability, and motivation across diverse project teams.

### Day 4: Advanced Project Control and Monitoring

- Define KPIs for complex project environments.
- Apply Earned Value Management in complex project scenarios.
- Monitor progress, cost, scope, risks, and quality.
- Manage change requests and scope control effectively.
- Apply quality assurance practices that support project success.

### Day 5: Innovative Approaches and Project Success

- Apply Agile and hybrid methodologies to complex projects.
- Use technology to improve planning, collaboration, monitoring, and reporting.
- Capture lessons learned and apply continuous improvement methods.
- Review case studies of complex project challenges and solutions.
- Build a practical toolkit for managing complex projects successfully.

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A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. The board is checkered, and there are concentric circles in the background.

## Individual Impact

- Build confidence in leading complex and uncertain projects.
- Strengthen strategic thinking, risk management, and decision-making skills.
- Improve leadership, negotiation, communication, and stakeholder management capabilities.
- Gain practical tools for monitoring, controlling, and adapting complex projects.
- Develop stronger ability to lead diverse teams through change and uncertainty.

## Work Impact

- Improve alignment between complex projects and organizational objectives.
- Reduce risks caused by uncertainty, unclear priorities, and stakeholder misalignment.
- Strengthen project governance, monitoring, and control.
- Improve team performance across virtual and cross-functional environments.
- Support better project outcomes through adaptive planning and continuous improvement.

## Training Methodology

This program combines advanced project management concepts with practical application through:

- Complex project case studies and scenario analysis.
- Strategic alignment and stakeholder mapping exercises.
- Risk assessment, mitigation, and scenario planning workshops.
- Leadership, negotiation, and conflict resolution simulations.
- KPI, EVM, change control, and quality assurance activities.
- Agile, hybrid, technology, and lessons-learned application exercises.

## Beyond the Course

Upon completion, participants will be able to:

- Develop a comprehensive toolkit for managing complex projects.
- Align complex projects with organizational strategy.
- Make better decisions in uncertain and changing project environments.
- Lead and motivate diverse project teams effectively.
- Manage stakeholders, risks, resources, budgets, and scope with greater control.
- Apply Agile, hybrid, and continuous improvement methods to complex project delivery.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The board is checkered and has a subtle grid pattern.

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