

The Three Dimensions of Leadership: Mastering People, Process

2027 26 - 22
Bordeaux (France)

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2022-2024 **2024-2025** **2025-2026** **2026-2027** **2027-2028** **2028-2029** **2029-2030** **2030-2031** **2031-2032** **2032-2033** **2033-2034** **2034-2035** **2035-2036** **2036-2037** **2037-2038** **2038-2039** **2039-2040** **2040-2041** **2041-2042** **2042-2043** **2043-2044** **2044-2045** **2045-2046** **2046-2047** **2047-2048** **2048-2049** **2049-2050** **2050-2051** **2051-2052** **2052-2053** **2053-2054** **2054-2055** **2055-2056** **2056-2057** **2057-2058** **2058-2059** **2059-2060** **2060-2061** **2061-2062** **2062-2063** **2063-2064** **2064-2065** **2065-2066** **2066-2067** **2067-2068** **2068-2069** **2069-2070** **2070-2071** **2071-2072** **2072-2073** **2073-2074** **2074-2075** **2075-2076** **2076-2077** **2077-2078** **2078-2079** **2079-2080** **2080-2081** **2081-2082** **2082-2083** **2083-2084** **2084-2085** **2085-2086** **2086-2087** **2087-2088** **2088-2089** **2089-2090** **2090-2091** **2091-2092** **2092-2093** **2093-2094** 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The Program Flow

Day 1: Introduction to Three-Dimensional Leadership

- Understand the People-Process-Priorities framework.
- Explore how the three dimensions influence leadership effectiveness.
- Complete a self-assessment of leadership style.
- Identify personal leadership strengths and improvement areas.
- Review case studies of successful three-dimensional leaders.

Day 2: Mastering the People Dimension

- Apply emotional intelligence in leadership.
- Build and maintain high-performing teams.
- Improve communication with individuals, teams, and stakeholders.
- Manage team dynamics and motivation.
- Use conflict resolution and negotiation techniques to handle difficult situations.

Day 3: Optimizing the Process Dimension

- Apply process analysis and improvement techniques.
- Identify inefficiencies, bottlenecks, and improvement opportunities.
- Understand change management and organizational agility.
- Explore Lean and Six Sigma principles for leaders.
- Use technology and innovation to support process optimization.

Day 4: Excelling in the Priorities Dimension

- Apply strategic thinking and goal-setting techniques.
- Manage time and delegate effectively.
- Make decisions under pressure.
- Balance urgent needs with long-term objectives.
- Align team priorities with organizational strategy and performance expectations.

Day 5: Integrating the Three Dimensions

- Balance competing demands across people, process, and priorities.
- Adapt leadership style to different situations and team needs.
- Strengthen resilience and adaptability as a leader.
- Create a personal leadership development plan.
- Build an action plan for immediate workplace implementation.

A graphic of a chessboard with several chess pieces. A gold king piece is prominent in the foreground, with a silver pawn and a gold pawn behind it. The board is checkered, and there are concentric circles in the background.

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Individual Impact

- Build confidence in leading people, improving processes, and setting priorities.
- Strengthen emotional intelligence, communication, and conflict management skills.
- Improve strategic thinking, decision-making, and delegation.
- Gain practical tools for adapting leadership style to different situations.
- Develop a clear personal leadership growth plan.

Work Impact

- Improve team performance, engagement, and collaboration.
- Strengthen operational efficiency through better process thinking.
- Improve alignment between team activities and organizational priorities.
- Support better decision-making in complex and fast-changing environments.
- Build more adaptable, resilient, and effective leadership across the organization.

Training Methodology

This program combines leadership concepts with practical application through:

- Leadership self-assessment and reflection exercises.
- Case studies of people, process, and priority leadership challenges.
- Communication, conflict resolution, and negotiation simulations.
- Process improvement and change management workshops.
- Strategic prioritization and decision-making exercises.
- Personal leadership development and action planning sessions.

Beyond the Course

Upon completion, participants will be able to:

- Apply the three-dimensional leadership model in real workplace scenarios.
- Build stronger relationships and manage team dynamics more effectively.
- Improve processes and support organizational efficiency.
- Set and execute strategic priorities with greater clarity.
- Make better decisions by balancing people, process, and priorities.
- Implement a personalized leadership development plan for continued growth.

A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) on it, set against a background of concentric circles.

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